

**We, the Board of Directors**

**Of Diabetes Federation of Ireland commit to:**

**Principle 1**

**Leading our organisation. We do this by:**

- (a) Agreeing our vision, purpose and values and making sure they remain relevant;**
- (b) Developing, resourcing, monitoring and evaluating a plan to make sure that our organisation achieves its stated purpose;**
- (c) Managing, supporting and holding to account staff, volunteers, and all who act on behalf of the organisation.**

**Principle 2**

**Exercising control over our organisation. We do this by:**

- (a) Identifying and complying with all relevant legal and regulatory requirements;**
- (b) Making sure that there are appropriate internal financial and management controls;**
- (c) Identifying major risks for our organisation and deciding ways of managing the risks.**

**Principle 3**

**Being transparent and accountable. We do this by:**

- (a) Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure that there is regular and effective communication with them about our organisation;**
- (b) Responding to stakeholder's questions or views about the work of our organisation and how we run it;**
- (c) Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision making of the organisation.**

**Principle 4**

**Working effectively. We do this by:**

- (a) Making sure that our governing body, individual board members, committees, staff and volunteers understand their role, legal duties and delegated responsibility for decision-making.**
- (b) Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective;**
- (c) Making sure that there is suitable board recruitment, development and retirement processes in place.**

**Principle 5**

**Behaving with integrity. We do this by:**

- (a) Being honest, fair and independent;
- (b) Understanding, declaring and managing conflict of interests and conflict of loyalties;
- (c) Protecting and promoting our organisation's reputation.

**We confirm that our organisation is committed to the standards outlined in these principles. We commit to reviewing our organisational practice against the recommended actions for each principle every year.**

*Hilary Hoey*

**Chairperson of Board**

*Danny McPail*

**Secretary of Board**

Date: 26.01.2020